



2014 IACT Salary Survey

Overview of Salary, Wage and Fringe Benefits Survey





About IACT's Annual Salary Survey





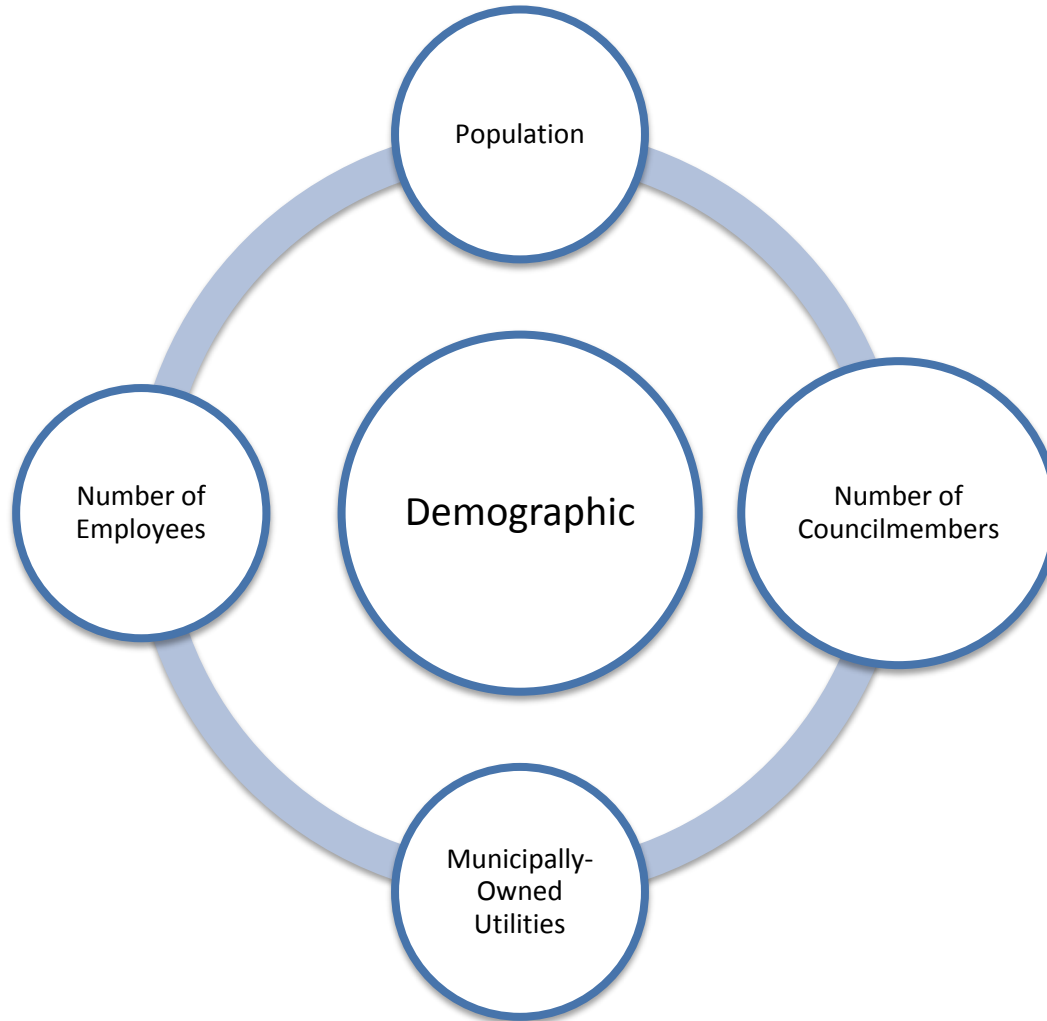
City & Town Salary Surveys

- Two Surveys: City Survey & Town Survey
- Results will be compiled by population:
 - 1st & 2nd Class Cities
 - 3rd Class Cities
 - Towns > 2,000 population
 - Towns < 2,000 population





We'll ask about your municipality's makeup





Insurance & Fringe Benefits



Allowances by Department: Shift Premium, Uniforms, Longevity Pay, and Take Home Auto



Health Coverage: What is Provided, Who is Covered, Average Premiums, % Premium Paid by Municipality



Leave Time: Number of Sick Days, Personal Days & Vacation Time





Salary Questions

Elected
Officials

Department
Heads

Specialized
Fields

Police

Fire

Utilities

Administrative

Labor &
Trades

Parks &
Recreation

FOR EACH POSITION: STARTING SALARY, CURRENT SALARY & MAXIMUM LEVEL





How to Complete a Survey





One Survey Per Municipality

- Information will be sent about the Salary Survey to:
 - Mayor
 - Clerk-Treasurer
 - President of Council
 - Town Manager
- Note: Only one survey needs to be completed per municipality.





It's Online or Download Form

*Online Via Survey Monkey

- Link to City Survey: <https://www.surveymonkey.com/s/IACTCitySurvey>
- Link to Town Survey: <https://www.surveymonkey.com/s/IACTTownSalary>
- NOTE: your survey will automatically save. However, you **must** use the **same** computer each time to retrieve your responses.
- *Preferred Method.

Mail or Email

- Link to City & Town Surveys will be available on home page of www.citiesandtowns.org
- You can type your responses into this PDF document. Then, email or mail the document to us at: ahammonds@citiesandtowns.org
- Note: You will need the latest version of Adobe Reader, in order to save your PDF. Download the latest version at: <http://get.adobe.com/reader/>



Online Form Notes

30. Holiday Pay. How many holidays per year are paid holidays (whether worked or not)?

Police

Fire

Utility

Other Municipal Employees

Prev

Next

Powered by [SurveyMonkey](#)
Check out our [sample surveys](#) and create your own now!

At bottom of each page, you will find “Prev” and “Next” buttons. These will help you navigate the survey.

When you are finished, you will see the button “Done.”

Prev

Done

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Survey Open 3/14 thru 4/25

- Please complete the survey by **April 25**.
- Results will be emailed to the person who completed the survey around **May 15**.
- If you would like a printed copy of the survey, you may request one by responding to the results email.





Why Complete a Survey



WHY?





To Be Informed & Help Inform

- Informed decision making
- Rationale for budgeting and salary setting
- The more who complete the survey, the more valuable the tool!





Reminders

- When completing survey online, the survey will automatically save. However, to access it again, you must logon from the SAME computer. To go back to your survey, simply follow the link to the online survey. IACT recommends completing the entire survey in one sitting.
- When completing the survey PDF, you must have the latest version of Adobe Reader in order to save your responses.





Questions?



**For questions or to
make a suggestion
for future surveys,
please contact:**

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