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Engage, Encourage, Empower

Indiana Municipal Personnel Administrators for Cities and Towns (IMPACT)

August 2, 2017



Dear IMPACT Members and Prospective Members,

IT'S THAT TIME OF YEAR AGAIN! Yes, Annual Conference in Lawrenceburg, Indiana. I am excited to share the 2017 IMPACT Annual Conference line-up with you. We are planning some GREAT speakers and up-to-date training. We are welcoming back keynote speaker, Len Mozzi. Len will be speaking on "Listening Skills", "Conflict Management Skills," and "Coaching Skills." Len is a dramatic speaker that will provide sessions on how to actively listen, ask questions, clearly capture a message, don't react – step back, don't argue – listen, discover the problem, and measure the results. Len always hits a grand slam with his unique way of training that you will remember and take back to your workplace. You will not want to miss him.

Jeremy York will be presenting "Transgender Employees in the Workplace: What is HR's Role?" and "Strategic On-Boarding." Jeremy is another dynamite speaker that will inspire and engage. Topping off the list of speakers will be Ice Miller presenting "Serious Complaint or Employee Drama" and "Document Employee Behavior & Performance from Hire to Fire to Retire". And, because all work is no fun we are including Wednesday Night Wine and Canvas where you may sample local wine, enjoy a glass of wine and paint a masterpiece. This is just the beginning of this year's annual conference that you won't want to miss.

What have IMPACT Conferences meant to me and why have I attended for years? Many years ago as I started my career in benefits and human resources. I very quickly learned the challenges working with employees and administering benefits: laws, rules, regulations, conflicts, long hours and changes to benefits and policies. I could go on and on. I began to love the job and the people but I realized I couldn't do it alone. (I needed to be empowered and have networking that I could rely on.) I need the right answers to my questions. That's what IMPACT has done for me. The network of professionals have empowered me well beyond my imagination and the conferences have provided affordable training that I wouldn't have been exposed to elsewhere. Believe me, things change and we are responsible to keep up on the new laws, rules and regulations. IMPACT will give you the tools to keep current and up to date.

We are all in this together. We rely on each other through networking and by engaging and empowering each other. Whether you are a small town or a large city, IMPACT will provide a learning experience, promote your development and have a little fun while doing it.

If this sounds exciting and interesting (and this is just a sample), please return the enclosed registration. You will have access to a world of information. IMPACT exists to provide a network for municipal professionals to promote development through training and networking. Training you will not want to miss so please join me in Lawrenceburg, Indiana for the 2017 IMPACT Annual Conference!

Engage, encourage and empower through IMPACT.

Yours sincerely,
Diana Peyton, 2017 President of IMPACT



REGISTER FOR THE

2017 IMPACT ANNUAL CONFERENCE

LAWRENCEBURG, INDIANA

SEPTEMBER 20-22, 2017

Please join us September 20-22 in Lawrenceburg for 3 days of networking, learning and growing as human resources professionals!

WEDNESDAY, SEPTEMBER 20	
12:00PM - 12:30PM	Registration
12:30PM - 1:00PM	Ice Breaker
1:00PM - 2:30PM	Serious Complaint or Employee Drama, Document Employee Behavior from Hire to Fire to Retire, Humor or Harassment - <i>Germaine Willett, Ice Miller LLP</i>
2:30PM - 2:45PM	Break
2:45PM - 4:30PM	Roundtable
5:30PM - 7:00PM	After Hours - Wine & Canvas

THURSDAY, SEPTEMBER 21	
8:30AM - 9:00AM	Registration and Breakfast
9:00AM - 10:30AM	Listening Skills - <i>Len Mozzi</i>
10:30AM - 10:45AM	Break
10:45AM - 12:00PM	Listening Skills Continued - <i>Len Mozzi</i>
12:00PM - 1:00PM	Lunch
1:00PM - 2:30PM	Conflict Management and Coaching Skills - <i>Len Mozzi</i>
2:30PM - 2:45PM	Break
2:45PM - 4:00PM	Conflict Management and Coaching Skills Continued - <i>Len Mozzi</i>

FRIDAY, SEPTEMBER 22	
8:30AM - 9:00AM	Registration and Breakfast
9:00AM - 10:15AM	Transgender Employees in the Workplace - <i>Jeremy York, Invigorate HR</i>
10:30AM - 12:30PM	Strategic On-Boarding - <i>Jeremy York, Invigorate HR</i>
12:30PM - 1:00PM	Closing



TWO EASY WAYS TO REGISTER!



CONFERENCE REGISTRATION

By mail:

IMPACT
125 W. Market St. Suite 100
Indianapolis, IN 46204

By fax:

(317) 237-6206

HOTEL RESERVATIONS

DoubleTree by Hilton Lawrenceburg, Indiana

51 Walnut Street
Lawrenceburg, IN 47025

Hotel Rate: \$114
Aim Room Block
Book by phone: (812) 539-8888

Deadline for hotel registration is:
September 6, 2017

Deadline for conference registration
is: **September 13, 2017**

2017 IMPACT ANNUAL CONFERENCE REGISTRATION FORM

Your Information
Name
City/Company
Title
Address
City/Town
State
Zip
Phone
Email

Email Ashley Spurgeon at aspurgeon@aimindiana.org with dietary or allergy concerns.



Method of Payment
(Circle One) Check MasterCard Visa Discover American Express
Check Number
Card Number
Expiration Date
Verification Code
Name of Cardholder
Authorized Signature
Billing Address (if different from above)
City
State
Zip

Registration Fee for 2017 IMPACT Annual Conference
<input type="checkbox"/> \$200 - Full 2017 IMPACT Annual Conference (IMPACT Member)
<input type="checkbox"/> \$250 - Full 2017 IMPACT Annual Conference (Non-IMPACT Member)
<input type="checkbox"/> \$150 - One Day Rate (Designate a Day: Sep. 20, 21, or 22): _____
<input type="checkbox"/> I would be interested in attending an after-hours event on Sep. 20 at no extra fee.