

## Lake County, IN

### Finance Director

**Lake County, IN** (pop. 496,314) located in northwestern Indiana along the shore of Lake Michigan and connecting with the southern border of Chicago, seeks a progressive local government finance executive with proven leadership skills as candidates for its next Finance Director. Lake County residents enjoy a tremendous quality of life that provides just the right balance between work and play – from beautiful recreational areas and waterways along Lake Michigan and the Indiana Dunes, to superb shopping experiences, and other entertainment venues, to top notch schools, and global industry that help make its economy strong. Lake County promises the comforts of the suburbs with the pleasure of the city.

Lake County is a large, complex organization consisting of various departments and divisions that provide services including law enforcement, public health, criminal justice, transportation, public works, veteran services, building management, and emergency management. The County has 3,300 employees, a \$500 million budget and is governed by the Lake County Council. Lake County maintains A+ ratings from Moody's and Standard and Poor's.

Reporting to the County Council, the Finance Director is an integral part of the executive team. Ideal candidate will be someone who does more than balance budgets and provide fiscal oversight. Candidates should be able to look to the future, manage long term fiscal plans, work to identify strategies to improve performance and the outcomes for the people of Lake County. The Finance Director collaborates with the elected and appointed officials on budgets, daily operations and operating strategies. The County has enacted strong policies and procedures reflecting its fiscal discipline.

This position is a key leader in the County's management team. The incumbent spent over 20 years in the position and will leave an amazing opportunity for someone to be the Finance Director in a world class organization. This position could also lead many initiatives set in place including incorporating Comprehensive Annual Financial Reporting (CAFR) requirements with an emphasis on Governmental Accounting Standards Board (GASB) accepted financial reporting standards for municipal governments. The Finance Director works closely with the County Council and County Attorney to set the direction for each budget year and maintains a strong working relationship with the State of Indiana.

Minimum requirements include a bachelor's degree in finance, accounting, business, public administration, or related field, with an MPA/MBA or CPA desired. Position further requires ten years' experience of which eight years is progressively responsible experience in government budget, finance and accounting activities. Knowledge of Indiana municipal financial reporting requirements would be preferred. Candidates must also have excellent communication skills with the ability to work collaboratively and effectively with professional staff throughout the county organization.

Starting salary range is negotiable but in the hiring range of \$110,000 - \$125,000 depending on qualifications and experience. Send resume, cover letter, and contact information for five professional references by April 12, 2019 to [www.govhrusa.com/current-positions/recruitment](http://www.govhrusa.com/current-positions/recruitment) to the attention of Sarah McKee, Senior Vice-President, GovHRUSA, LLC, 630 Dundee Road #130, Northbrook, IL 60062 Tel: 847-380-3240.

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