

EXECUTIVE ORDER 2020-03

Sick Leave Use for Duration of Executive Order 20-08

WHEREAS, Governor Eric J. Holcomb declared a public health disaster emergency in Indiana attributable to the detection of the novel Coronavirus Disease 2019 (“COVID-19”) within the State of Indiana;

WHEREAS, COVID-19 has continued spread throughout the State of Indiana, with confirmed cases now present in Elkhart County;

WHEREAS, the Center for Disease Control states that COVID-19 spreads from person-to-person (within six (6) feet of another person) and through respiratory droplets produced when an infected person sneezes or coughs, and that COVID-19 symptoms appear two (2) to fourteen (14) days after exposure to the virus;

WHEREAS, the undersigned Mayor of the City of Goshen, Indiana previously signed Executive Order 2020-01 in an effort to slow the spread of COVID-19, and to help alleviate economic hardships caused to City of Goshen employees who miss work due to COVID-19 testing and self-quarantine;

WHEREAS, Congress enacted legislation that, *inter alia*, provides for additional paid sick leave to City employees who are affected by COVID-19 in ways specified in the Act;

WHEREAS, the Federal legislation addresses the intent of the City of Goshen’s Executive Order 2020-01, making Executive Order no longer necessary;

WHEREAS, Governor Holcomb issued Executive Order 20-08 that imposed travel restrictions and work cessations throughout the State of Indiana, including within the City of Goshen;

WHEREAS, the City of Goshen seeks take all reasonable steps to ensure that the delivery of vital public services are not interrupted, yet seeks to follow the intent of the Governor’s Executive Order 20-08, which states:

“The intent ... is to ensure that the maximum number of people self-isolate in their homes or residences to the maximum extent feasible, while also enabling essential services to continue, in order to slow the spread of COVID-19 to the greatest extent possible. When individuals need to leave their homes or residences, whether to perform Essential Activities or to otherwise facilitate authorized activities necessary for continuity of social and commercial life, they should at all times, and as much as reasonably possible, comply with Social Distancing Requirements;

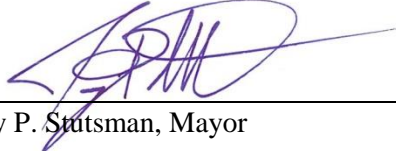
WHEREAS, the undersigned Mayor wishes to repeal Executive Order 2020-01, yet allow employees to use accrued sick leave during the effective dates of Governor Holcomb’s Executive Order 20-08;

NOW THEREFORE, IT IS ORDERED that the City of Goshen's Executive Order 2020-01 is hereby repealed in full.

IT IS FURTHER ORDERED that all current City employees may use sick hours that they have accrued to take paid time off of work during the duration of Governor Holcomb's Executive Order 20-08 (March 24, 2020, at 11:59 p.m. through April 06, 2020, at 11:59 p.m.). A City employee who chooses to use sick leave in this manner must gain approval from their Department Head prior to taking leave; the employee will be subject to being called in to work if a work emergency occurs; and the employee must comply fully with the language and intent of Governor Holcomb's Executive Order 20-08 (e.g. no travel not permitted by the Order, remain home, etc.).

Employees are reminded to self-quarantine if they exhibit a fever of 100.4 or higher, a cough, and shortness of breath, or if they live in a household in which a household member has tested positive to COVID-19.

Dated this 24th day of March, 2020.



Jeremy P. Suitsman, Mayor