

Dear Prospective IMPACT members,

As you are aware, municipal and county human resource professionals have unique responsibilities and requirements very different than our counterparts in private industry. IMPACT (Indiana Municipal Personnel Administrators for Cities and Town) is an affiliate networking group of Accelerate Indiana Municipalities (AIM). IMPACT strives to provide engaging and informative workshops for members and visitors via day conferences and an annual conference of two to three days. It is our understanding that a human resource networking group specific to county government is not available to you through AIC. We would like invite you to join the Indiana Municipal Personnel Administrator for Cities and Towns (IMPACT). Whether you are new to the HR field, have many years' experience, or have the responsibility of HR, we can help provide a network for you by offering educational and networking opportunities for HR knowledge and professional development.

2020 was a unique year, we had our only in-person meeting on March 6, 2020 at Grand Park in Westfield, Indiana. Megan Nail, Compensation Advisor for First Person presented – Talking about Performance Management. Nevena Stanley, Sr. Risk Manager Specialist from IPEP spoke and to wrap up our spring meeting Tim Gerrity from OneMidwest Financial Partners, discussed Social Security and Life Insurance, Long-Term Care and Managing Direct Contributions. We did not have a summer meeting due to the pandemic. In September we did have a virtual one-day conference; Mitch Isaacs from the Shafer Leadership Academy presented, Building Trust. Our final meeting for 2020 was another virtual meeting on December 4. Tisha Gierhart of the Shafer Leadership Academy presented on Learning Styles, Maria Pearson from Henriott Group, Inc. presented, Medicare Education for Municipal Employees and Shelley Jackson and Amy Adolay from Kreig DeVault presented Where are we Now? HR Strategies for a COVID-10 World.

If this sounds exciting and interesting and you're looking for a network for support or training (and this is just a sample), please return the enclosed 2021 IMPACT dues documentation form. By being an IMPACT member, you will have access to a world of information from other cities, towns, and counties throughout Indiana. IMPACT exists to provide a network for municipal and county human resource professionals and promotes development through training and information sharing. It defines the role of human resources in municipal and county government, encourages sharing of resources, information and advice among peers and strives to advance the professionalism.

The 2021 IMPACT Officers include:

President: Kimberly Stakelbeck, Westfield Vice President: Ben Merida, Martinsville Secretary: Bradie Louks, Westfield Legislative Liaison: Jennifer Whitaker

Past President: Beth Igney, City of Columbia City

Executive Committee: Aimee Ector-Fishers, Madalyn Sade-Bartl- Churubusco, Stephanie Sherwood-Richmond



2021 IMPACT Dues



☐ Primary Member - \$50.00 (First person from a Municipality)				
Name:				
Title:				
Municipality:				
Address:				
City:		State:	Zip:	
Phone:	Fax:			
Email:				
☐ Secondary Member - \$20.00 (Each a	dditiona	l person fro	om a Municipality)	
Name:				
Title:				
Municipality:			-	
Address:				
City:		State:	Zip:	
Phone:	Fax:			
Email:				
☐ Associate Membership - \$100.00				
Name:			 	
Title:				
Company:				
Address:				
City:		State:	Zip:	
Phone:				
Email:				

Mail completed forms and payments no later than May 31, 2021 to: Aim, 125 W. Market Street, Suite 100, Indianapolis, IN 46204

Paying By:	IMPACT accepts the following credit cards (Please complete the following)		
□Check # (Payable to Aim)	□ American Express □ Discover □ MasterCard □ Visa Amount: Card Number: Expiration Date: Verification Code:		
□Credit Card	Name on Credit Card: Billing Address: Signature:		