MAYORS INSTITUTE





AGENDA Wednesday, June 16 and Thursday, June 17

Wednesday, June 16

9:00 a.m. - 9:05 a.m. Welcome & Introductions

9:10 a.m. - 10:10 a.m. Indiana's Economic Regions

Indiana's counties are connected to one another through myriad linkages. These include commuting patterns, income flows. and population dynamics. While these linkages center on the urban core, there are subsidiary linkages between suburban and outlying locations. Likewise, many counties find themselves drawn to two urban places, and perhaps a third micropolitan region. These connections are dictated by economic behavior, not administrative boundaries though these frequently overlap. This presentation maps these regions at the county level, illustrating the economic linkages in regions, across commuting, income and population dynamics. The presentation will show where each county is connected,

and how much they are connected (i.e. what share of income flows across border, etc.).

Speaker:

Dr. Michael J. Hicks, Ph.D., George & Frances Ball Distinguished Professor; Director, Center for Business and Economic Research, Miller College of Business, Ball State University

10:10 a.m. - 10:15 a.m. Break

10:20 a.m. - 11:20 a.m. Capital Improvement Planning

Capital improvement planning isn't new a new concept, but it's certainly a challenge. Using debt, equity, and minimum operating balances for equity driven funds and leveraging current and future revenues with early debt payoff along with cross funding among utilities will assist with sound fiscal management. This presentation will showcase how the City of New Haven's approach to capital planning was organized and will provide an explanation of the detailed integration into a three year sustainability model.

Speaker:

Greg Guerrettaz, President, Financial/Municipal Advisor, Financial Solutions Group, Inc.

11:20 a.m. - 11:25 a.m. **Break**

11:30 a.m. – 12:30 p.m. Post-Pandemic Working Conditions including Unlimited Sick Time

Innovative work from home policies are emerging as one of the few positive outcomes of the ongoing global pandemic. These new policies have shined a light on best-practices designed to attract and retain a dedicated workforce. Unlimited sick time for employees, for example, has been in place in Fishers since well before the first case of COVID-19 hit Indiana. This workshop will discuss some emerging work from home trends you can use to assist your current employees and be an attractive option in an increasingly competitive hiring environment.

Speakers:

Ethan Lee, Human Resources Director, City of Fishers **Megan Nail,** Vice President, Total Rewards Practice, First Person Advisors

Thursday, June 17

9:00 a.m. - 9:05 a.m. Welcome & Introductions

9:10 a.m. - 10:10 a.m. Roundtable Discussion: Indiana Economic Development Corporation

Roundtable discussion between several different programs within the Indiana Economic Development Corporation regarding small/local businesses.

Speakers:

Christine Jeffers, State Director, Indiana Procurement Technical Assistance Center Jim Staton, Interim Secretary of Commerce and Chief Business Development Officer, Indiana Economic Development Corporation

Erin Sweitzer, Communications Director, Indiana Economic Development Corporation

David Watkins, State Director, Indiana Small Business Development Center

10:10 a.m. - 10:15 a.m. **Break**

10:20 a.m. - 11:20 a.m. "Mayor! Who designed this #!X@! construction detour through town??? I could have done a better job!"

Presentation will provide an overview for mayors to convey to their constituents what goes into the maintenance of traffic and associated detours for a road construction project and how design considerations affect traffic maintenance.

Speakers:

Ryan Carrington, P.E., Transportation Division
Manager. DLZ Indiana, LLC
Haseeb A. Ghumman, PE, PTOE, Transportation
Division Manager, DLZ Indiana, LLC
Josh Goode, Director of Business Development, DLZ
Indiana, LLC

11:20 a.m. - 11:25 a.m. Break

11:30 a.m. - 12:30 p.m. Roundtable Discussion: American Rescue Plan Act

News that cities and towns would be getting direct federal funding to assist with revenue and other economic losses associated with the pandemic was well-received. With guidance from the U.S. Department of Treasury that arrived in mid-May, it's time to start making plans in earnest for how those dollars will be put to use. This panel will kick off a roundtable discussion about their planning processes for using ARPA funds and we'll let the discussion flow from there. Come ready with your plans, concerns, and questions!

12:30 p.m.

Adjourn