GENERAL PURPOSE:

Performs routine daily duties normally involving heavy physical labor for the maintenance of Town streets, right-of-ways. Storm and sanitary systems. Animal Control.

SUPERVISION RECEIVED:

Works under the direct supervision of the Street Commissioner and Deputy Street Commissioners.

SUPERVISION EXERCISED:

None

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Ensure all safety standards are met for duties listed below
- Works as part of a maintenance crew. Cleans streets and rights-of-way of general debris. Cuts grass, trim shrubs, trees, and other vegetation along street rights-of-way.
- Patches streets and sidewalks with appropriate paving material, requiring extending periods of standing and walking.
- Installs drainage conveyances and cleaning and camera of sanitary system.
- Cleans drainage facilities of debris; cleans out storm and sanitary lines and basins. This function requires climbing ladders, accessing manholes and shoveling heavy waste materials.
- Acts as a flagger to alert traffic and protect crew when required; sets up and picks up cones after work in the rights-of-way.
- Will be able to enter confined space.
- Animal control.
- Operates light utility vehicles, operates dump truck to load and unload materials, operates snowplow, and operates earthmoving equipment.
- Performs related work duties as required and other duties as assigned. Will also be put on the on-call list.
- Mechanic will service and maintain Street Department and Police Department equipment.

DESIRED MINIMUM QUALIFICATIONS:
Education and Experience:

(A) Graduation from high school education or GED equivalent, and

(B) One (1) year of experience relating to the construction, repair and maintenance of water, sewer, street, or storm drainage systems, parks, street lighting, including the operation of all related maintenance equipment, or

(C) Any equivalent combination of education and experience.

(D) Possess, or have the ability to obtain within a period of six months after hire, a CDL license.

Necessary Knowledge, Skills and Abilities:

(A) Thorough knowledge of materials, methods, and equipment used in general maintenance and custodial work.

(B) Skilled in operation of the tools and equipment listed below.

(C) Ability to understand and follow oral and written instructions.

(D) Ability to perform strenuous physical work.

(E) Ability to function out-of-doors under all types of weather conditions.

(F) Ability to cooperate and work with others.

(G) Ability to respond to public inquiries in a courteous and professional manner.

(H) Ability to work independently in the absence of supervision.

(I) Ability to fluently speak, read and write the English language.

SPECIAL REQUIREMENTS:

Valid State Driver’s license, with CDL endorsement or ability to obtain a CDL endorsement within first year of hire. Confined space entry certification. On-call status.

TOOLS AND EQUIPMENT USED:

Knowledge of operation and use of motorized vehicles and equipment, including dump truck, plow truck, pickup truck, utility truck, street sweeper, sewer cleaner truck, street roller, backhoe, skid-steer, tamper, plate compactor, saws, pumps, compressors,
sanders, generators, trencher, common hand and power tools, shovels, wrenches, mobile radio, and phone.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the laborer job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is occasionally required to walk, sit, climb, or balance, stoop, kneel, crouch, crawl, and smell.

The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee usually works in outside weather conditions. The employee usually works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions and vibration.

The noise level in the work environment is usually loud in field settings, and moderately quiet in office settings.

SELECTION GUIDELINES:

Formal application, rating of education and experience; oral interviews and reference check; job related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee, and it is subject to change by the employer as the needs of the employer and requirements of the job change.
APPLICATIONS:

Interested parties may submit an online application at [Speedway Public Works – Application Form](#).