

# **BYLAWS of the INDIANA LEAGUE of MUNICIPAL CLERKS and TREASURERS**

## **Bylaw 1: PARLIAMENTARY AUTHORITY**

Rule 01.01 The rules contained in Robert's Rules of Order Newly Revised shall govern in all cases where they are applicable and where they are not inconsistent with the Bylaws of this League or its Constitution.

## **Bylaw 2: OFFICERS OF THE LEAGUE**

Rule 02.01 The duties of the Officers of the League shall be such as by general usage are indicated by the title of the office and as follows. All records of each office shall be surrendered to the incoming officer by August 1.

Rule 02.02 President. There shall be the office of President. The President's duties shall be:

- (a) To acquire a working knowledge of parliamentary law and procedure and a thorough understanding of the Constitution, Bylaws and standing rules as adopted by the membership.
- (b) To preside and maintain order.
- (c) To explain and decide all questions of order.
- (d) To announce all business.
- (e) To be informed on communications.
- (f) To give signature when necessary.
- (g) To be the presiding officer of the Executive Committee and a member, ex-officio, of standing and special committees, except the Nominating Committee.
- (h) To procure services as directed by the Executive Committee and the membership. Those services may include event planning, educational opportunities and financial consulting.
- (i) To act as delegate to one and no more than two affiliated national or international conferences.
- (j) To perform such other duties as prescribed in the Bylaws.

Rule 02.03 Vice President. There shall be the office of Vice President. The Vice President's duties shall be:

- (a) In the absence of the President, to preside and perform the duties of the President.
- (b) To act as Chair the Membership Committee.

- (c) To aid the President in the active duties of the office.
- (d) To assist the President in procuring services as directed by the Executive Committee and the membership.
- (e) To order appropriate acknowledgment of sentiment for hospitalized League members or a deceased member and their immediate family (spouse, father, mother, son or daughter) and to advise the Secretary-Treasurer of the claim.
- (f) To act as delegate to one and no more than two affiliated national or international conferences.

Rule 02.04 Secretary-Treasurer. There shall be the office of Secretary-Treasurer. The Secretary-Treasurer's duties shall be:

- (a) To keep minutes and record all proceedings of meetings.
- (b) To read and/or distribute minutes of previous meetings.
- (c) To read and/or distribute important correspondence.
- (d) To call a meeting to order in the absence of the President or Vice President.
- (e) To hold a list of officers, committee members and general membership.
- (f) To oversee the bookkeeping records as maintained by the appointed financial consultant.
- (g) To authorize the disbursement of funds as specified in the budget and as submitted by the appointed financial consultant.
- (h) To forward a statement of finances monthly to the Executive Committee.
- (i) To work with the Budget Committee in preparing a line-item budget for the coming year.
- (j) To present a complete financial report at the annual conference and provide copies to the membership.
- (k) To act as delegate to one and no more than two affiliated national or international conferences.

Rule 02.05 Past President. There shall be the office of Past President. The Past President's duties shall be:

- (a) To act as delegate to one and no more than two affiliated national or international conferences.
- (b) To provide a history of their term no later than December 31 of the year their term ended as President to the Executive Committee to be memorialized in the League directory.

### **Bylaw 3: PAST PRESIDENTS**

Rule 03.01 Ex-Officio Duties. Past Presidents of the League still serving as Clerk or Clerk-Treasurer shall serve as ex-officio members on the Executive Committee as long as they are active members in good standing.

Rule 03.02 Duties on Nominating Committee. Past Presidents of the League shall serve on the Nominating Committee for at least three (3) years as referred to in Article VIII, Section 2, of the Constitution.

#### **Bylaw 4: EXECUTIVE DIRECTORS**

Rule 04.01 Establishment. There shall be Executive Directors appointed by the President according to the Article V of the League Constitution. They shall have the following duties:

- (a) To serve as members of the Executive Committee.
- (b) To send newsworthy items to the Communications Committee.
- (c) To notify League Officers of illnesses and deaths of members and their immediate family (spouse, father, mother, son or daughter). To be sure that this notification includes but is not limited to funeral arrangements and memorial information.
- (d) To work closely with District Directors.
- (e) To work with the President.

#### **Bylaw 5: DISTRICT DIRECTORS**

Rule 05.01 Establishment. There shall be appointed by the President six (6) District Directors according to Article VI of the League Constitution. There shall be appointed one (1) Director from each district of six districts as identified in Rule 05.02.

Rule 05.02 Districts. The State shall be divided into six (6) districts by counties as follows:

- (a) District 1 shall be comprised of the Indiana counties of Benton, Carroll, Cass, Fulton, Howard, Jasper, La Porte, Lake, Marshall, Newton, Porter, Pulaski, St. Joseph, Starke and White.
- (b) District 2 shall be comprised of the Indiana counties of Adams, Allen, Blackford, DeKalb, Elkhart, Grant, Huntington, Jay, Kosciusko, LaGrange, Miami, Noble, Steuben, Wabash, Wells and Whitley.
- (c) District 3 shall be comprised of the Indiana counties of Boone, Clay, Clinton, Fountain, Hendricks, Montgomery, Morgan, Owen, Parke, Putman, Tippecanoe, Vermillion, Vigo, and Warren.

- (d) District 4 shall be comprised of the Indiana counties of Delaware, Fayette, Hamilton, Hancock, Henry, Johnson, Madison, Marion, Randolph, Rush, Shelby, Tipton, Union and Wayne.
- (e) District 5 shall be comprised of the Indiana counties of Crawford, Davies, Dubois, Gibson, Greene, Knox, Lawrence, Martin, Monroe, Orange, Perry, Pike, Posey, Spencer, Sullivan, Vanderburgh and Warrick.
- (f) District 6 shall be comprised of the Indiana counties of Bartholomew, Brown, Clark, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Ohio, Ripley, Scott, Switzerland and Washington.

Rule 05.03 District Director's Duties. District Directors' duties shall include the following:

- (a) To assist the service provider securing a location for district meetings. Said location to provide meeting space, meals and overnight accommodations.
- (b) To assist with registrations for district meetings.
- (c) To provide the Communications Committee the above information on a timely basis to be published in the newsletter.
- (d) To work closely with Executive Directors in keeping abreast of district news and sending such items to the Communications Committee.
- (e) To serve as a member of the Mentor Committee under the direction of the Chair(s) by teaming new Clerks and Clerk-Treasurers with experienced Clerks and Clerk-Treasurers.
- (f) To notify the League Officers of illnesses and deaths of members and their immediate family (spouse, father, mother, son or daughter). To be sure that this notification includes but is not limited to funeral arrangements and memorial information.

### **Bylaw 6: STANDING COMMITTEES**

Rule 06.01 Establishment. There shall be standing committees appointed by the President according to the Article VII of the League Constitution and established by these Bylaws. Standing Committees have the responsibility of furthering various League projects. These Committees may be called upon for annual reports at the Conference.

Rule 06.02 Reports. Each Committee Chair, in consultation with their Committee, shall submit a written report to the President by March 1 of each year.

- (a) The report shall include a brief summary of the Committee activities over the year.
- (b) The report shall include an assessment on the satisfactory or non-satisfactory participation of each member of their assigned committee by March 1 of each year.

Rule 06.03 Audit Committee. There shall be an Audit Committee appointed by the President according to this rule.

- (a) The Chair(s) shall be selected by the President.
- (b) The President, in collaboration with the Chair(s), may appoint up to (3) three additional members to the Committee.
- (c) The Committee shall ensure that a review or audit of the statements of financial position and related statements of activities and cash flows is conducted annually by an independent accountant.
- (d) The review or audit shall be done no later than five (5) months after the close of the fiscal year. After the review or audit is complete, the Chair(s) shall forward the report to the Officers.
- (e) The Chair(s) shall report to the membership at the next annual conference.

Rule 06.04 Budget Committee. There shall be a Budget Committee appointed by the President according to this rule.

- (a) The Chair shall be the current President.
- (b) The Committee will consist of the most immediate active Past President, the current President, the current Vice President, and the current Secretary-Treasurer.
- (c) The Committee shall prepare a line item budget for the coming year.
- (d) A copy of the budget shall be distributed at the annual conference opening business session. The budget shall be voted on at the closing business session.

Rule 06.05 Constitution and Bylaws Committee. There shall be a Constitution and Bylaws Committee appointed by the President according to this rule.

- (a) The Chair(s) shall be selected by the President.
- (b) The President, in collaboration with the Chair(s), may appoint up to (5) five additional members to the Committee.
- (c) The Committee shall have a working knowledge of Robert's Rules of Order and shall be responsible for receiving amendments to the Constitution and Bylaws.
- (d) Members desiring to change the Constitution or Bylaws shall present amendments in writing to the Committee by April 15 of each year prior to the conference.
- (e) The Committee has general authority to make changes of a non-substantive nature to form and structure only and then be instructed to cause a new membership edition to be printed in such a manner that members and officers may update and add changes in a more economical and timely manner.
- (f) The Committee shall present the amendments to the membership for approval at the conference.

Rule 06.06 Annual Conference Committee. There shall be an Annual Conference Committee with Chair(s) appointed by the incoming President (current Vice President) according to this rule.

- (a) The Chair(s) shall be selected by the incoming President (current Vice President) and shall work with the incoming President and service provider in making all arrangements for the conference.
- (b) The incoming President (current Vice President), in collaboration with the Chair(s), may appoint additional members to the Committee.
- (c) At the close of conference, the Committee shall prepare a full report showing attendance, income, expenses, etc. and present the report to the Executive Committee.

Rule 06.07 Conference Site Selection Committee. There shall be a conference Site Selection Committee appointed by the incoming President (current Vice President) according to this rule.

- (a) The Chair shall be the incoming President (current Vice President)
- (b) The Chair may appoint additional members to the Committee.
- (c) The Committee shall be responsible for securing a site for the next annual conference.
- (d) The annual conference shall be held together with the State Board of Accounts School as set forth in Article XI, Section 1 of the League Constitution.

Rule 06.08 Education and Professional Development Committee. There shall be an Education and Professional Development Committee appointed by the President according to this rule.

- (a) The Chair(s) shall be selected by the President.
- (b) The President, in collaboration with the Chair(s), may appoint up to (15) fifteen additional members to the Committee.
- (c) The Committee shall keep abreast of educational programs beneficial to the League.
- (d) The Committee shall meet with an educational institute to select programs and set agendas for the calendar year.
- (e) The Committee shall work with members in securing their certifications.
- (f) The Chair(s) shall attend the annual conference of the League.
- (g) The Chair(s) shall attend one and no more than two affiliated national or international conferences.
- (h) Those active members working on certifications may be reimbursed one-half the cost of one annual national/international conference registration during the

calendar year upon receipt of an expense reimbursement claim form, proof of education class or seminar attendance, and copy of a cancelled check.

Rule 06.09 Mentor Committee. There shall be a Mentor Committee appointed according to Article VII of the League Constitution and composed according to this rule and Rule 05 of these Bylaws.

- (a) The Chair(s) shall be selected by the President.
- (b) The District Directors shall serve as members of the Mentor Committee under the direction of the Chair(s) by teaming new Clerks and Clerk-Treasurers with experienced Clerks or Clerk-Treasurers in their district.
- (c) Mentors should encourage new Clerks and Clerk-Treasurers to attend League functions.

Rule 06.10 Legislative Committee. There shall be a Legislative Committee appointed by the President according to this rule.

- (a) The Chair(s) shall be selected by the President.
- (b) The President, in collaboration with the Chair(s), may appoint up to (5) five additional members to the Committee.
- (c) The Committee shall work closely with state legislators to provide for changes in laws and in enacting new laws for the betterment of state and local government.

Rule 06.11 Membership Committee. There shall be a Membership Committee appointed by the President according to the Article VII of the League Constitution and composed according to this rule.

- (a) The Vice President shall chair this committee.
- (b) The President, in collaboration with the Chair, may appoint up to (5) five additional members to the Committee.
- (c) The committee shall secure a list of paid members and contact by May 1 any city or town that is not a paid member to encourage participation.

Rule 06.12 Nominating Committee. There shall be a Nominating Committee composed according to Article VIII of the League Constitution and this rule.

- (a) The Committee shall be composed of the (3) three most recent Past Presidents who have served in the capacity of Immediate Past President, with the most senior of those to serve as Chair.
- (b) The Committee shall secure the best qualified, duly-elected members of the League to nominate for office.

- (c) The Committee shall consider geographical areas when selecting candidates, trying to balance representation.
- (d) In securing the best qualified candidate for the offices of President, Vice President and Secretary-Treasurer, the Committee shall be sure to select candidates who possess the following minimum qualifications:
  - (1) A candidate must have served at least four years as a Clerk or Clerk-Treasurer.
  - (2) A candidate must be a member in good standing of the Indiana League of Municipal Clerks and Treasurers at the time of their nomination and have been a member in good standing for at least three years
  - (3) A candidate must possess the Indiana Accredited Municipal Clerk (IAMC) certification.
  - (4) A candidate must have attended at least one League annual conference and have served on at least one League committee.
  - (5) A candidate is encouraged to have attended at least one Indiana cities and towns annual conference or have served on at least one affiliated committee or task force.
  - (6) A candidate must submit a letter of interest to the Committee for review.

Rule 06.13 Resolutions Committee. There shall be a Resolutions Committee appointed by the President according to this rule.

- (a) The Chair shall be selected by the President.
- (b) The President, in collaboration with the chair, may appoint up to (3) three additional members to the Committee.
- (c) The Chair shall receive resolutions from any League Committee or member.
- (d) The Chair shall arrange resolutions in proper form, eliminate duplications, and offer all resolutions relating to a specific subject in logical sequence.
- (e) The Chair may make alterations only with the sponsor's consent.
- (f) The Chair shall report all resolutions.
- (g) The Chair shall write resolutions as needed. Samples of prior year resolutions shall be made available from the League Secretary-Treasurer.
- (h) The Chair shall present resolutions by reading them in their entirety or if providing copies electronically to the membership or to all members in attendance at the opening business session of the Conference, reading them by title only. Adoption shall be at the closing business session.

Rule 06.14 Retirement Recognition Committee. There shall be a Retirement Recognition Committee appointed by the President according to this rule.

- (a) The Chair shall be selected by the President.



- (b) The President, in collaboration with the Chair, may appoint up to (3) three additional members to the Committee.
- (c) The Committee shall compile and maintain a list of honored retiring members who are not continuing in office for any reason except for reason of disrepute, and have met the following qualifications:
  - (1) Served in office as elected Clerk or Clerk-Treasurer for a minimum of eight (8) years.
  - (2) Paid member in good standing of the League.
  - (3) Certified in good standing as an Indiana Accredited Municipal Clerk.
  - (4) Attendance at a minimum of two (2) district meetings and two (2) League conferences in the prior four (4) years.
- (d) The Committee shall report to the Executive Committee the list of honored retiring members and conduct a ceremony honoring these members in order to present an appropriate honorarium gift at a League meeting.
- (e) The cost of each honorarium gift shall not exceed \$60 each without prior authorization of the Executive Committee.

Rule 06.15 Communications Committee. There shall be a Communications Committee appointed by the President according to this rule.

- (a) The immediate Past President and the Vice President shall be the Co-Chairs.
- (b) Members of the Committee shall include District Directors and Officers.
- (c) The President, in collaboration with the Chairs, may appoint up to (5) five additional members to the Committee.
- (d) The Committee shall edit, publish, and distribute the League Newsletter in a timely manner, with no fewer than (3) three issues per year.
  - (1) The Co-Chairs may appoint an editor of the newsletter.
  - (2) The Committee shall establish deadlines for the timely submission of articles.
- (e) The Committee shall update and maintain social media platforms and other forms of communication.
  - (1) The Committee will establish guidelines for social media usage.
  - (2) The Committee will maintain a record of authorized users for and media or communications from the League.
- (f) The Committee shall attend and participate in meetings and conferences of the League.
- (g) Co-Chairs are encouraged to attend any affiliated state, national, or international conferences if not otherwise required.

Rule 06.16 Athenian Dialogue Committee. There shall be an Athenian Dialogue Committee appointed by the President according to this rule.

- (a) The President shall select the Chair(s).
- (b) The President, in collaboration with the Chair(s), may appoint up to (3) three additional members to the Committee.
- (c) The Committee shall, in collaboration with the Education Committee Chair(s), organize at least (2) two Athenian Dialogues per year, at least one of which shall be scheduled during the Annual Institute & Academy or the Annual Conference.
- (d) The Committee shall work with the International Institute of Municipal Clerks (IIMC) to remain abreast of the requirements for sponsoring an Athenian Dialogue.

### **Bylaw 7: PARLIAMENTARIAN**

Rule 07.01 Establishment. There shall be a position in the League styled as Parliamentarian and shall be appointed by the President.

Rule 07.02 Responsibilities. The responsibilities of Parliamentarian shall be as follows:

- (a) To be well-versed in the rules and procedures of parliamentary law.
- (b) To advise the presiding officer on questions of procedure in transacting the business of the League efficiently, legally and impartially.
- (c) To answer questions when addressed.

### **Bylaw 8: NATIONAL AND INTERNATIONAL CONFERENCE DELEGATES**

Rule 8.01 Authority. The League may send (6) six delegates to the conferences of one and no more than two affiliated organizations.

Rule 8.02 Delegates. These (6) six delegates shall be the President, Vice President, Secretary-Treasurer, immediate Past President, and the Education and Professional Development Chair(s).

Rule 8.03 Alternates. If a delegate is unable to attend, an alternate may be designated by the Executive Committee.

Rule 8.04 Expenses. Expenses for these conferences shall be budgeted and shall be disbursed upon receipt of the prescribed documentation.

### **Bylaw 9: NATIONAL AND INTERNATIONAL BOARDS**

Rule 9.01 Authority. If a League member is elected or appointed to an affiliated national or international board, the League shall annually budget for travel expenses for that member to attend board meetings.

Rule 9.02 Expenses. Travel expenses for these meetings shall be disbursed upon receipt of the prescribed documentation.

### **Bylaw 10: MILEAGE ALLOWANCE**

Rule 10.01 Entitlement to Mileage. Mileage shall be paid according to the IRS federal allowed mileage deduction to the Officers, Executive Directors, District Directors, and Committee members who travel to conduct the necessary business of the League, upon submission of the prescribed documentation.

### **Bylaw 11: AMENDMENTS TO BYLAWS**

Rule 11.01 Amendments to the Bylaws shall be submitted in writing to the Constitution and Bylaws Committee Chair(s) by April 15 each year prior to the Conference.

Rule 11.02 The Bylaws may be amended at the Conference by a two-thirds (2/3) vote of the eligible voting members present. Upon adoption, the Bylaws in their entirety shall be published in the League newsletter and on the League website.

### **Bylaw 12: VOTING**

Rule 12.01 Allocation. Each municipality shall be allowed one vote.

Rule 12.02 Delegate defined. The voting delegate shall be the duly-elected official.

Rule 12.03 Proxies Allowed. Voting by proxy is permitted with a submission to the Secretary-Treasurer via Proxy Form.

### **Bylaw 13: ADOPTION**

Rule 13.01 These Bylaws shall be in full force and effect immediately following the conference when they were approved and after their passage by a majority of those eligible, voting members present at the conference.

### **Bylaw 14: STANDING RULES**

Rule 14.01 Authority for Standing Rules. Nothing in these Bylaws should be construed to prohibit the membership from passing Standing Rules, as may be proposed from time to time by the Executive Committee to the membership and adopted by a majority vote of the membership at the conference.

Rule 14.02 Right to alter, modify, or repeal. The membership may repeal or modify such rules by majority vote at meetings of the membership.

Rule 14.03 Standing Rules to be in writing. The standing rules shall be memorialized and maintained with other governing documents of the League.

*These bylaws contain the entire text and provisions as adopted by the membership in conference June 2013 and as amended by the membership June 2017, June 2019, November 2021, and June 2024.*