

**TOWN OF CEDAR LAKE**  
7408 Constitution Avenue - PO BOX 707  
Cedar Lake, IN 46303  
(219) 374-7000 Fax (219) 374-8588



The Town of Cedar Lake is seeking qualified applicants for the position of  
**Chief of Police**

- Posted:** September 11, 2024
- Deadline:** October 11, 2024 by 4:30PM Central
- Job Location:** Police Department, 7408 Constitution Avenue, Cedar Lake, IN 46303
- Compensation:** This position has a maximum salary of \$89,249.94. The salary for this position will be commensurate with education and experience. A comprehensive benefit package that includes health insurance with medical, dental and vision coverage, life insurance, and participation in the Indiana Public Retirement System 1977 Police Officers' & Firefighters' Retirement Fund as well as personal, vacation, and sick leave. The Town of Cedar Lake has an employee assistance program through Franciscan Health.

The Town of Cedar Lake is a vibrant and growing community that 14,215 residents call home. An 800-acre lake is at the center of town. Operating under a Council/Manager form of government, the Town of Cedar Lake values the Chief of Police as a crucial member of the executive management team. The Chief of Police is responsible for the strategic planning, directing, and leading activities and functions of the Town of Cedar Lake Metropolitan Police Department.

The Police Department provides services twenty-four hours per day, seven days a week. There are currently thirty Police Department employees, including twenty-four sworn full-time officers and two unpaid reserve officers. The Chief of Police is a “working Chief.” The Chief of Police is hired by and reports directly to the Town Council. The Department has a current operating budget of approximately \$2,690,000.

**Preferred Qualifications:**

Candidates for the position are preferred to have seven to ten years of continuous full-time, active experience in law enforcement, with five years of strong command or supervisory level law enforcement or military experience. The Town seeks a Chief of Police that communicates well with uniformed officers and citizens alike, demonstrates a thorough knowledge of modern law enforcement techniques and concepts. Other requirements include: strong commitment to community policing, excellent interpersonal, written, and verbal communication skills; the ability to relate to elected officials, Town staff, citizens, and other law enforcement officials; thorough knowledge of federal, state, and municipal code related to law enforcement. The Chief of Police must be experienced in addressing internal organizational and personnel issues present in most police agencies as well as have demonstrated ability in addressing those issues in a positive, professional, timely and impartial manner.

The candidate ultimately selected as Chief of Police will have a proven track record and career history that demonstrates employee development and training, effective fiscal oversight, training and certification, strong organizational and administrative skills.

A Bachelor's Degree from an accredited college or university in Criminal Justice, Public Administration, or related field is preferred. An equivalent combination of education and experience will be considered. Indiana Academy Certification is required and advanced law enforcement management training, is a plus.

Residency in the State of Indiana and within thirty miles of Town is required within one year of hiring.

Candidates must submit an application, resume, cover letter, and contact information for three professional references as well as salary history in person to the Office of the Clerk-Treasurer at Town Hall, 7408 Constitution Avenue, Cedar Lake, IN 46303 or as a PDF attachment to [jennifer.sandberg@cedarlakein.org](mailto:jennifer.sandberg@cedarlakein.org). Applications are available at Town Hall or the Town's website at <https://cedarlakein.org/Documents/TownForms/CT/TOCL%20Application%20-%20Police%20Chief.pdf>