

General Manager – Hopkinsville Solid Waste Enterprise, Hopkinsville, KY

The Hopkinsville Solid Waste Enterprise (HSWE) in Hopkinsville, KY is seeking a new General Manager to direct the Enterprise. Hopkinsville is located in the located on serene, rolling farmland in southwest Kentucky near the Tennessee border. With scenic vistas and friendly faces, Hopkinsville embraces the essence of rural western Kentucky. The seat of Christian County, Hopkinsville is the 6th largest city in Kentucky with a population of around 31,000. Hopkinsville offers a mild climate with four distinctly beautiful seasons. Opportunities for outdoor adventures are abundant. Hopkinsville provides quick and easy access to the Land Between the Lakes and Pennyriple Forest State Park. Hopkinsville is alive with history. The town's ornate architecture holds countless stories of fascinating people and intriguing events.

Nestled between the recreational oasis of Land Between the Lakes, and just an hour's drive to Nashville, TN, Hopkinsville has a little something to offer everyone. With strong and supportive ties to its local military installation, Fort Campbell, 101st Airborne Division, Hopkinsville was Nationally Recognized as a Great American Defense Community. Adventure, history, and mystery await you around every corner as you explore Hopkinsville and Christian County, Kentucky. For a vibrant arts community, outdoor adventures galore, unique boutiques and one-of-a-kind restaurants – Hopkinsville has you covered!

The Hopkinsville Solid Waste Enterprise was created by Ordinance of the City of Hopkinsville in September 2006 to have the exclusive supervision, management and control of the business and affairs of the entire solid waste system on behalf of the City. The Enterprise is governed by a five (5) member Board appointed by the Mayor, subject to the approval of the City Council. A City Council Member is one of the Board members and serves for a one-year term. Other Board Members serve four-year staggered terms. The Enterprise is funded by charges for services and does not receive appropriations from the City. The fiscal management and affairs of the Enterprise are audited annually. The annual audit report is filed with the City. The City is the permittee for the landfill and the Enterprise is the registered operator and agent for the City in its operation and management. The Enterprise has operated profitably and has been a success in providing dependable service, both residential and commercial, at competitive rates since it began operations in 2006.

To find out more details about the position expectations, please visit our website for the full recruitment brochure at [Current Searches – Mercer Group Associates](#)

The new General Manager will bring the highest level of integrity and unfailing accountability in building trust and confidence with all stakeholders. This will require consistently open and transparent communication; responsible stewardship of public resources; and a commitment to being a highly engaged, visible, accessible, and service oriented leader both for the Enterprise, and as a member of the Hopkinsville community. The ideal candidate will bring solid waste expertise and experience to both implement the Board's vision and directives and keep the Board well informed about successes, opportunities, and challenges. The ideal candidate will have a demonstrated ability to lead the Solid Waste Enterprise toward greater financial sustainability, service levels, compliance, and innovation.

Minimum Qualifications

- Knowledge and command of establishing, managing, and monitoring budgets; Bachelor's degree in business, management, or other related areas is required or a minimum of five (5) years direct experience in managing solid waste or public works organizations. An equivalent combination of education, training, or experience may be substituted.
- Ten (10) years of progressive levels of responsibility in the Solid Waste disposal career field or the equivalent training and experience which provides the required knowledge, skills, and abilities.
- Requires considerable knowledge of the statutes, ordinances and laws affecting the departments' work.
- Requires a thorough knowledge of the methods and equipment used in the collection of solid waste.
- A Kentucky Certified Landfill Manager's Certificate or ability to obtain one is required.
- Must possess both a Landfill Manager and Operator certification.
- Must possess a valid Kentucky CDL Class "A" License or ability to obtain one.
- Must possess a valid driver's license.

Compensation and Benefits

The expected starting salary for this position depending on qualifications is in the range of **\$110,000-\$135,000**. Excellent benefits include health, dental, vision, & life insurance. 12 paid vacation days, 12 paid sick days, and 11 paid holidays per year.

How to Apply

Interested candidates must submit by email to jeffhale1968@gmail.com: a cover letter, resume, a list of at least five job related references (with email and phone numbers), as well as salary history no later than **October 7, 2024**. Interviews are expected to be conducted in late October. For questions please contact:

Jeff Hale, Associate

jeffhale1968@gmail.com, 706-371-6126

Lisa Ward, Senior Associate

lisaward912@gmail.com, phone 706-983-9326.



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