



**2025 ILMCT
ANNUAL CONFERENCE
AND STATE BOARD OF ACCOUNTS SCHOOL**

AUGUST 10-14, 2025 | FRENCH LICK SPRINGS RESORT CENTER | FRENCH LICK, INDIANA

2025 ILMCT ANNUAL CONFERENCE AND STATE BOARD OF ACCOUNTS SCHOOL

The 2025 ILMCT Annual Conference & State Board of Accounts School will be held August 10-14 at the French Lick Springs Resort Center in French Lick, Indiana. ILMCT President Nicole Bolden, City Clerk, Bloomington, will preside over the Opening and Closing Business Sessions. Hear vital information from a number of state agencies, including the State Board of Accounts. Monday will highlight educational classes that will provide important information on using technology and best practices, streaming and archiving products and services, resolutions and ordinances, personal growth, utilities, and ethics.

LEARNING OPPORTUNITIES

State Board of Accounts School is a “called meeting.” Indiana law (IC 5-11-14-1) allows for city and town officials who attend called meetings to pay for registration or be reimbursed for travel expenses from the General Fund from any money not otherwise appropriated. Further, the law specifies that a claim for registration and travel expenses incurred while attending a called meeting may not be denied by the body responsible for the approval of the claim if the claim complies with IC 5-11-10-1.6 and IC 5-11-14-1.

For officials who are unable to attend the full conference, State Board of Accounts School is an opportunity to focus on education by attending events on Tuesday and Wednesday or Wednesday only.

EDUCATIONAL CLASSES

INNOVATIVE REVENUE STRATEGIES FOR MUNICIPALITIES IN THE WAKE OF SEA 1

Senate Enrolled Act 1 has significantly reshaped the fiscal landscape for local governments, creating both challenges and opportunities. As traditional revenue streams are constrained or redefined, municipalities must think creatively and strategically to ensure long-term financial stability. This workshop will also include a facilitated brainstorming segment, allowing attendees to share ideas and explore actionable solutions tailored to their communities.

LAYING THE FOUNDATION – ASSET MANAGEMENT AND PLANNING FOR MUNICIPALITIES

With growing infrastructure demands, limited budgets, and regulatory requirements, municipalities must take a more strategic approach to managing public assets. An effective Asset Management Plan isn't just good practice – it's essential for maximizing limited resources, improving service delivery, and potentially qualifying for critical funding opportunities.

GRANTS AND REGIONAL PLANNING COMMISSION PARTNERSHIPS

This workshop will guide participants through the process of collaborating with their Regional Planning Commission (RPC) to identify and secure grant funding for local infrastructure and community development projects. Attendees will learn how RPCs support municipalities in navigating federal and state funding opportunities. The session will cover key steps in project planning, eligibility assessment, and preparing successful grant applications with RPC assistance. Real-world examples will highlight how communities have leveraged RPC partnerships to fund projects in transportation, broadband, utilities, and public services. By the end, participants will understand how to initiate and sustain a productive relationship with their RPC for long-term funding success.

CONVERSATIONS THAT MATTER

Grab a plate and pull up a chair – it's time to connect, collaborate, and dive into the issues that matter most to you and your municipality. During this interactive luncheon, each table will host a different discussion topic, giving you the chance to share ideas, ask questions, and learn from peers in a relaxed, small group setting. Topics will include but are not limited to livestreaming, public notices and agendas, public safety issues and pension, small community revenue replacement and funding issues, certifications, and more!

GETTING YOUR HR HOUSE IN ORDER – THE NECESSARY STEPS FOR EFFECTIVE SUCCESSION PLANNING

Have you or your council considered succession planning? Are you worried about losing institutional knowledge when three of your best workers are retiring in the same year? Before you can take on the heavy task of succession planning, it's important you have a great structure in place to support this new system. Top municipal human resources consultant Kristen Deutsch will be on hand to give you expert advice on building a foundation that will put the success in your succession planning!

THRIVING AND NOT JUST SURVIVING IN POLITICAL WATER – A GUIDE FOR CLERKS

Join Lee Frazier as he shares insights and lessons learned from over 30 years of experience in public service. Drawing from his extensive career, Lee will discuss how he successfully navigated political challenges, built strong relationships, communicated effectively, and developed a deep understanding of the political landscape.

STAYING ENERGIZED – MANAGING DRAINERS, DIFFUSING CONFLICT, AND SEEING THE OTHER SIDE

In public service, the demands are high – and so are the stakes. This workshop will explore how clerks and clerk-treasurers maintain their energy and professionalism in the face of conflict, difficult interactions, and what some call “energy vampires.” The presenter will discuss practical tools for de-escalation, emotional boundaries, and understanding the motivations behind challenging behaviors. The speaker will flip the perspective to explore what it's like on the “other side,” helping attendees respond with clarity, empathy, and confidence.

IT'S OKAY TO PLAY! – CULTIVATING A F.R.E.S.H. CULTURE THAT IGNITES THE PERFORMANCE OF YOUR TEAM

Is your workplace feeling dull, disconnected, or uninspired? It's time to shake things up! High-Performance Motivation Expert Frank Kitchen is here to prove that Play isn't just fun – it's a powerful tool for boosting engagement, collaboration, and results. In this hands-on high-energy program, Frank will guide attendees through his “Workplace Culture Cooking Class,” where he'll teach you the five-part recipe needed to create an award-winning environment where people feel valued, motivated, and eager to perform at their best. An experience so tasty, that everyone will be asking for more because they deserve nothing less!

CONFERENCE EVENTS

ATHENIAN DIALOGUE

Join us Sunday, August 10 beginning at 8:00 a.m. to discuss and dissect the book *Let Them Theory* by Mel Robbins. Register fast as space is limited! Registration fee is \$100. More details can be found on the ILMCT webpage at aimindiana.org/ilmct.

A WEEK OF WELLNESS: RISE & REVIVE, SUNSET WALKS, AND QUIET ROOM

Take time to reconnect with yourself and restore balance to your mind, body, and soul. Join Rise & Revive on Monday, Tuesday, and Wednesday mornings with energizing exercise activities designed to get you moving and centered for the day ahead. If a slower pace is more your style, you're invited to join our peaceful sunset walks on Sunday and Monday evenings – a perfect way to unwind and reflect. Need a quiet moment during the day? Step into serenity in the quiet room located in the French Lick Springs Resort Center.

SPIRIT DAYS

Please be sure to bring your favorite fan gear items and spirit wear to celebrate the days below.

MONDAY – CITY/TOWN: Anything related to your municipality is welcomed.

TUESDAY – ILMCT DISTRICT: Get together and plan something with other Clerks and Clerks-Treasurers to display which ILMCT district is most represented. One example might be to wear the same color or the color of your ILMCT District on the district map.

WEDNESDAY – INDIANA: Anything related or contained within the State of Indiana is acceptable. Having a hard time deciding? Think of sports, colleges and universities, historical places, or people.

WELCOME BASH ON POOL DECK

Kick off the 2025 ILMCT Annual Conference with a splash – literally! Join us for an unforgettable Welcome Event on the pool deck of the French Lick Springs Hotel, where elegance meets fun in the most refreshing way. As the sun dips down, the pool area comes alive with music, food and drinks. Whether you're ready to dive in and swim or just dip your toes while mingling, this is your chance to unwind, connect, and celebrate the start of an amazing week!

ILMCT AFTER HOURS: *Nourish. Reflect. Connect.*

Legendz Sports Bar and Grill

8695 W Jack Carnes Way, French Lick, Indiana
Tuesday, August 12 | 7:00 – 9:00 p.m.

Enjoy a Tuesday night out with your colleagues along with the Boyce and BS&A Software teams. Join us at Legendz Sports Bar and Grill for complimentary appetizers, drinks, and live music – just a short walking distance from the French Lick Springs Resort Center!

DOOR PRIZES

Please bring a door prize from your hometown! Attendee door prizes and \$200 cash door prizes will be distributed at the Opening and Closing Business Sessions. Don't miss the Grand Prize Giveaway to be distributed at the closing of the Exhibit Hall.

ANNUAL BANQUET

Be sure to stick around for the President's Reception and Annual Banquet on Wednesday night, featuring the band Toy Factory.



HOTEL INFORMATION

Hotel reservations should be made by contacting the hotel of your choice directly. Reservations must be made by July 11, 2025, to receive the special rate. ILMCT is not responsible for hotel reservations or cancellations. One (1) nights' room and tax may be required in the form of a valid credit card upon making a reservation. Individual

cancellations 48 hours prior to scheduled arrival date are subject to a cancellation fee of one night's room and tax. **Please note that the hotel blocks may sell out before the reservation deadline of July 11. It is highly recommended that you do not wait until July 11 to book your hotel room.**

French Lick Springs Hotel

8670 West State Road 56
French Lick, Indiana 47432
(844) 241-6361

ROOM RATE: \$179 - \$219 /night (plus tax)

REQUEST GROUP CODE: 0825ILM

French Lick Valley Tower

8670 West State Road 56
French Lick, Indiana 47432
(844) 241-6361

ROOM RATE: \$179 /night (plus tax)

REQUEST GROUP CODE: 0825ILM

West Baden Springs Hotel

8538 West Baden Avenue
West Baden Springs, Indiana 47469
(844) 241-6361

ROOM RATE: \$219 /night (plus tax)

REQUEST GROUP CODE: 0825ILM

----- The online hotel links for each hotel can be found at aimindiana.org/ILMCT. -----

CONFERENCE ATTIRE

For the Annual Banquet, cocktail attire is suggested, while business casual attire is suggested for all other conference events. Event room temperatures may vary beyond ILMCT's control; please wear layers of clothing for your comfort.

CANCELLATION POLICY

Written cancellations received on or before Wednesday, July 23 will be refunded less a \$50 administrative fee. Cancellations should be faxed to (317) 237-6206 or sent to bbystry@aimindiana.org. No refunds available after July 23.

SPECIAL NEEDS

ILMCT will make all conference events accessible to you. If you require special arrangements, or a special diet, please notify ILMCT on your registration form. ILMCT may not be able to accommodate such requests the day of the event.

2025 ILMCT ANNUAL CONFERENCE AGENDA

SUNDAY, AUGUST 10

8:00 a.m. – 3:00 p.m. Athenian Dialogue with Lunch
(Additional registration fee)

2:30 p.m. – 5:00 p.m. Conference Registration

3:00 p.m. – 5:00 p.m. First Time & ILMC Region V Attendees Reception

4:00 p.m. – 5:30 p.m. Executive Committee Meeting
French Lick Winery

6:00 p.m. – 8:00 p.m. Executive Committee Dinner
Pete Dye Pavilion

8:30 p.m. – 9:30 p.m. Sunset Walk
French Lick Hotel Porch

MONDAY, AUGUST 11 CITY / TOWN SPIRIT DAY

6:30 a.m. – 7:30 a.m. Rise & Revive

7:00 a.m. – 5:00 p.m. Conference Registration

7:00 a.m. – 8:00 a.m. Continental Breakfast

8:00 a.m. – 4:00 p.m. Quiet Room Available

8:00 a.m. – 9:00 a.m. **Institute & Academy Class:** Innovative Revenue Strategies for Municipalities in the Wake of SEA 1

9:00 a.m. – 10:00 a.m. **Institute & Academy Class:** Laying the Foundation – Asset Management & Planning for Municipalities

10:15 a.m. – 11:45 a.m. **Institute & Academy Class:** Grants and Regional Planning Commission Partnerships

11:45 a.m. – 12:45 p.m. **Institute & Academy Lunch & Learn:** Conversations that Matter

1:00 p.m. – 2:00 p.m. **Institute & Academy Class:** Getting your HR House in Order – The Necessary Steps for Effective Succession Planning

2:15 p.m. – 3:15 p.m. **Institute & Academy Class:** Thriving Not Just Surviving in Political Water – A Guide for Clerks

3:30 p.m. – 5:00 p.m. **Institute & Academy Class:** Staying Energized – Managing Drainers, Diffusing Conflict, & Seeing the Other Side

5:00 p.m. – 6:00 p.m. Region V Meeting

6:00 p.m. – 8:00 p.m. Welcome Event – Pool Party
French Lick Hotel Pool Deck

8:30 p.m. – 9:30 p.m. Sunset Walk
French Lick Hotel Porch

TUESDAY, AUGUST 12 ILMCT DISTRICT SPIRIT DAY

6:30 a.m. – 7:30 a.m. Rise & Revive

7:00 a.m. – 5:00 p.m. Conference Registration

7:15 a.m. – 8:15 a.m. State Board of Accounts School Continental Breakfast

TUESDAY, AUGUST 12 (CONTINUED)

8:00 a.m. – 4:00 p.m. Aim Field Services Help Desk

8:00 a.m. – 4:00 p.m. Quiet Room Available

8:30 a.m. – 12:00 p.m. State Board of Accounts School

10:00 a.m. – 3:00 p.m. State Board of Accounts Resource Center

12:00 p.m. – 1:00 p.m. State Board of Accounts School Luncheon

1:15 p.m. – 2:45 p.m. State Board of Accounts School

3:00 p.m. – 5:00 p.m. Opening Business Session

5:00 p.m. – 7:00 p.m. Exhibit Hall Welcome Reception

7:00 p.m. – 9:00 p.m. ILMCT After Hours: Nourish. Reflect. Connect.
Legendz Sports Bar & Grill
Sponsored by Boyce Systems and BS&A Software

WEDNESDAY, AUGUST 13 INDIANA SPIRIT DAY

6:30 a.m. – 7:30 a.m. Rise & Revive

7:00 a.m. – 9:00 a.m. Conference Registration

7:30 a.m. – 8:45 a.m. Continental Breakfast with Exhibitors

7:30 a.m. – 1:30 p.m. Exhibit Hall Open

8:00 a.m. – 4:00 p.m. Quiet Room Available

9:00 a.m. – 10:00 a.m. State Board of Accounts School

9:00 a.m. – 3:30 p.m. State Board of Accounts Resource Center

10:00 a.m. – 10:45 a.m. Break with Exhibitors

10:45 a.m. – 12:00 p.m. State Board of Accounts School

12:00 p.m. – 1:00 p.m. Lunch with Exhibitors

1:00 p.m. – 1:30 p.m. Grand Prize Giveaway, Vendor Door Prizes, and Exhibit Hall Closes

1:45 p.m. – 2:45 p.m. **Institute & Academy Class:** It's Okay to Play! – Cultivating a F.R.E.S.H. Culture that Ignites the Performance of Your Team

3:00 p.m. – 4:30 p.m. State Board of Accounts School

5:00 p.m. – 6:00 p.m. Conference Registration

6:00 p.m. – 7:00 p.m. President's Reception

7:00 p.m. – 11:00 p.m. Annual Banquet

THURSDAY, AUGUST 14

8:30 a.m. – 10:00 a.m. Closing Session & Breakfast

* SUBJECT TO CHANGE. ALL TIMES ARE LOCAL.

2025 ILMCT ANNUAL CONFERENCE & STATE BOARD OF ACCOUNTS SCHOOL REGISTRATION

August 10-14, 2025 | French Lick, Indiana

EARLY-BIRD REGISTRATION DEADLINE: Wednesday, July 23, 2025

YOUR INFORMATION

Name		
Preferred Name for Badge		
Municipality/Company		
Title		
Address		
City	State	Zip
Phone		
Email (Required)		
If applicable, please check one: <input type="checkbox"/> First Time Attendee <input type="checkbox"/> Past President		
Name of Spouse/Guest (if attending)		
Special Needs and Dietary Restrictions		

CONFERENCE EVENTS

Please check the events you plan to attend. This is for planning purposes only.

<input type="checkbox"/> Sunday Athenian Dialogue (Additional registration fee)
<input type="checkbox"/> Sunday First Time Attendees & IIMC Region V Reception
<input type="checkbox"/> Sunday Sunset Walk
<input type="checkbox"/> Monday Rise & Revive
<input type="checkbox"/> Monday Continental Breakfast
<input type="checkbox"/> Monday Lunch & Learn
<input type="checkbox"/> Monday Region V Meeting
<input type="checkbox"/> Monday Welcome Event
<input type="checkbox"/> Monday Sunset Walk
<input type="checkbox"/> Tuesday Rise & Revive
<input type="checkbox"/> Tuesday State Board of Accounts School Continental Breakfast
<input type="checkbox"/> Tuesday State Board of Accounts School Luncheon
<input type="checkbox"/> Tuesday Exhibit Hall Welcome Reception
<input type="checkbox"/> Wednesday Rise & Revive
<input type="checkbox"/> Wednesday Continental Breakfast
<input type="checkbox"/> Wednesday Lunch
<input type="checkbox"/> Wednesday President's Reception and Banquet
<input type="checkbox"/> Thursday Breakfast

METHOD OF PAYMENT

Amount: \$					
Circle One:	Check	MC	Visa	Discover	AmEx
Check Number (Payable to ILMCT)					
Card Number					
Expiration Date			Verification Code		
Name of Cardholder					
Billing Address					
City			State		Zip
Cardholder Signature					

REGISTRATION FEES

	On/ Before July 23	After July 23	Enter Amount
Full Registration ILMCT Members Includes entry and meals to all conference events Monday through Thursday, including Monday classes, State Board of Accounts School, Welcome Event, Opening Business Session, Exhibit Hall, President's Reception, Annual Banquet, and Closing Business Session.	\$500	\$550	
Full Registration Non-members of ILMCT Includes same as above.	\$600	\$650	
State Board of Accounts School Only (Tuesday and Wednesday) Includes entry and meals to all conference events Tuesday through Thursday, including State Board of Accounts School, Opening Business Session, Exhibit Hall, President's Reception, Annual Banquet, and Closing Business Session.	\$450	\$500	
State Board of Accounts School Only (Wednesday) Includes entry and meals to all conference events Wednesday through Thursday, including State Board of Accounts School, Exhibit Hall, President's Reception, Annual Banquet, and Closing Business Session.	\$310	\$360	
Retiree The retiree registration is restricted to those that served as clerk or clerk-treasurer for a minimum of 8 years before their retirement. The fee includes all items listed under full registration.	\$325	\$375	
Athenian Dialogue (Sunday) First come, first served.	\$100	\$125	
President's Reception and Annual Banquet Only (Wednesday) No fee for Past Presidents no longer in office or for one (1) guest per ILMCT officer.	\$175	\$225	
Guest The guest registration fee must accompany a full registration and is restricted to those who are not municipal officials and who have no professional interest at the conference. The fee includes admission to all conference events and meals.	\$325	\$375	
Total Due: \$ _____			

WELCOME EVENT

	Comp.	Add'l	Enter Amount
Welcome Event Tickets are complimentary with Full Conference, Retiree, and Guest Registrations. Additional tickets can be purchased for \$50. Please include the total number of tickets needed, including both complimentary and additional. Welcome Event tickets cannot be purchased after July 23.	\$0	\$50	
Total Due: \$ _____			

MAIL OR FAX COMPLETED
REGISTRATION FORM WITH
PAYMENT INFORMATION TO:

ILMCT
125 W Market Street, Suite 100
Indianapolis, IN 46204
Fax: (317) 237-6206



ILMCT
125 W. Market St., Ste. 100
Indianapolis, IN 46204



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