

Chief of Police – Paoli, Indiana

The Position: The Town of Paoli is seeking an exceptional, experienced leader to become its next Police Chief. This is an executive opportunity for an individual prepared to sustain, guide, and advance the Paoli Police Department. The Chief reports directly to the Town Council and serves the citizens of Paoli, population 3,600. The core mission of the Police Chief is to provide the visionary and strategic direction necessary to maintain the Department's effectiveness and ethical foundation. The Chief ensures all policies and procedures are rigorously upheld while fostering positive employee relationships.

Duties include but shall not be limited to: creating sound policies and procedures; directing and supervising officers; patrolling, investigating, and arresting as necessary; recommending new hires and promotions; budgeting and procurement; managing equipment; and attending Town meetings as needed.

Qualifications: Broad and extensive experience as an Indiana law enforcement officer is required. At least four (4) years in a responsible supervisory capacity is preferred. Must satisfactorily complete all required background checks. Equivalent to a bachelor's degree in criminal justice, business administration, or a related field is preferred. Experience or ability to develop and implement a budget is preferred. Experience or ability to establish and maintain a healthy working environment is required.

The Town: Paoli, a town of approximately 3,600 residents, is tucked in the rolling hills of beautiful southern Indiana. The county seat and largest municipality of Orange County, Paoli is home to both national and local businesses. Paoli is located 10 miles from French Lick and West Baden Springs and is close to Patoka Lake, Paoli Peaks, and the Hoosier National Forest. Paoli Community School Corporation and Indiana University Health – Paoli Hospital are located within the Town. Paoli is located approximately 35 miles northeast of Jasper, 45 miles south of Bloomington, and 50 miles northwest of Louisville.

Compensation and Benefits: Expected salary of \$60,000 per year. A \$5,000 sign-on bonus shall be awarded upon a 90-day review. In addition, the Town offers a robust benefits package, PERF, paid time off, and holidays.

How to Apply: Applications will be accepted electronically by emailing clerk@paoli.in.gov and in person or by mail at the Town Office, 110 N. Gospel St., Paoli, IN 47454. All inquiries and applications will be held in strict confidence. Please submit a resume listing all educational and professional experience, three references (with contact information), and a cover letter explaining your interest and qualifications to serve as Chief. The Town of Paoli is an Equal Opportunity Employer.