



IMMA

Indiana Municipal Management Association

A State Affiliate of ICMA

2026 IMMA ANNUAL CONFERENCE

April 29 - May 1 | POKAGON STATE PARK

REGISTRATION

- Fee: \$150 IMMA Member*
 \$200 IMMA Municipal Non-Member
 \$75 Single Day (Thursday Only)
Add On: \$20 Wednesday Lunch & Hike

HOW TO REGISTER

- Email: klubelski@aimindiana.org
Fax: (317) 237-6206
Mail: IMMA c/o Aim, 125 W Market Street, Suite 100, Indianapolis, IN 46204

REGISTRATION DEADLINE: April 17

First Time Attendee? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name		
Title		
Preferred Name for Badge		
Municipality/Organization		
Address		
City	State	ZIP
Phone		
Email		
Special Needs and Dietary Restrictions		

Payment Amount		
Method of Payment		
Circle One: <input type="checkbox"/> Check <input type="checkbox"/> MC <input type="checkbox"/> Visa <input type="checkbox"/> Discover <input type="checkbox"/> AmEx		
Check Number (Payable to Aim)		
Card Number		
Expiration Date	Verification Code	
Name of Cardholder		
Billing Address		
City	State	ZIP
Cardholder Signature		

Evening Events

Please check the evening events you plan to attend. The evenings are included in conference registration.

- Welcome Event: Music & Dinner on the Patio (Wednesday, April 29)
 Mobile Workshop & Dinner at Howie's on Hamilton (Thursday, April 30)
Transportation will be provided. The bus will depart at 4:30 p.m. and return to the Potawatomi Inn after dinner, approximately 8:00 p.m.

Wednesday Afternoon Activities

Kick off the conference with a Wednesday afternoon activity. These optional events offer a great way to connect while enjoying the area before the conference sessions begin. Please indicate the activity you plan to attend.

- Golf Outing - Glendarin Hills Golf Club**
(\$60 per person. Not included in registration. Paid directly to golf club.)
 Nature Hike - Pokagon State Park
(\$20 per person. Add on to conference registration.)

Golf Pairing Requests

- 1.
- 2.
- 3.

***Note:** Corporate attendees must be current Corporate Members of IMMA in order to register for and attend the conference. If your membership is not current, please renew your Corporate Membership prior to completing conference registration.



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CONFERENCE LOCATION

Potawatomi Inn Resort and Conference Center
 at Pokagon State Park
 6 Lane 100A Lake James, Angola, IN 46703

ROOM BLOCK

Potawatomi Inn Resort and Conference Center
 at Pokagon State Park
 6 Lane 100A Lake James, Angola, IN 46703

Group Code: IMMM26
 Rate: \$119 plus tax
 Phone: (877) 563-4371

Please call Potawatomi Inn directly to reserve your room and mention the **IMMM26** room block. Reservations must be made by **March 28**, to receive the group rate. A credit card is required to hold the reservation and will be charged for the first night's stay as a deposit. Please note that IMMA and Aim are not responsible for hotel reservations or cancellations.

PARK FEE

Pokagon State Park charges a one time entrance fee for vehicles with overnight guests. The fee is **\$7 for vehicles with Indiana plates**. At check in, you will receive a gate pass to display in your vehicle, which allows you to re enter the park without an additional charge.

WEDNESDAY AFTERNOON

Attendees can kick off the conference at Pokagon State Park with an afternoon of connection and outdoor activities.

GOLF: Join the traditional golf outing at Glendarin Hills Golf Club, where teams compete for bragging rights and the coveted championship trophy. Golfers will be placed into four-some teams. The cost is \$60 per person, paid directly to the golf club, and includes lunch.

NATURE HIKE: Prefer something a little more relaxed? Join a guided nature walk through Pokagon State Park, suitable for hikers of all skill levels. The \$20 per person fee includes lunch before the hike, along with snacks and drinks during the walk. Please select this activity as an add on during registration and include the fee with your conference payment.

AGENDA

WEDNESDAY, APRIL 29	
12:30 p.m. - 5:00 p.m.	AFTERNOON ACTIVITIES: Golf at Glendarin Hills Golf Club Nature Hike at Pokagon State Park
6:00 p.m. - 9:00 p.m.	WELCOME EVENT: Music & Dinner on the Patio
THURSDAY, APRIL 30	
8:45 a.m. - 9:00 a.m.	REGISTRATION & COFFEE
9:00 a.m. - 9:15 a.m.	WELCOME & INTRODUCTIONS
9:15 a.m. - 10:15 a.m.	WORKSHOP: Mentorship as a Leadership Tool
10:30 a.m. - 12:00 p.m.	WORKSHOP: Legislative Session Discussion
12:00 p.m. - 1:00 p.m.	LUNCH
1:00 p.m. - 2:15 p.m.	WORKSHOP: Building Partnerships for Economic Growth
2:30 p.m. - 3:30 p.m.	WORKSHOP: Leading Well: Wellness and Balance for Managers
4:30 p.m. - 8:00 p.m.	MOBILE WORKSHOP & DINNER Howie's on Hamilton <i>The bus will depart at 4:30 p.m. and return to the Potawatomi Inn after dinner, approximately 8:00 p.m. Attendees are encouraged to ride the bus, as parking at the venue is limited.</i>
FRIDAY, MAY 1	
8:45 a.m. - 9:00 a.m.	BREAKFAST
9:00 a.m. - 10:15 a.m.	WORKSHOP: Incentives That Work: Tools for Development
10:15 a.m. - 11:30 a.m.	WORKSHOP: Ethics in Local Government
11:30 a.m. - 12:00 p.m.	IMMA BOARD & BUSINESS MEETING
12:00 p.m.	CLOSING DISCUSSION & ADJOURNMENT



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WORKSHOPS

Mentorship as a Leadership Tool

Mentorship plays a powerful role in shaping strong leaders and resilient organizations. This interactive workshop will focus on building meaningful mentoring relationships and the unique value of seeking guidance from professionals outside your own organization.

The discussion will also explore how experienced leaders can serve as effective mentors, helping develop the next generation of local government professionals while continuing their own leadership growth.

Legislative Session Discussion

With the legislative session concluded, attention turns to what comes next for local governments. Rather than revisiting a full recap, the conversation will focus on practical steps municipal managers can take in the months ahead. Key topics will include Local Income Tax (LIT), issues to monitor over the summer, and strategies for engaging in future legislative sessions. Attendees will leave with a clearer sense of how to stay informed and proactive as policy discussions continue.

Building Partnerships for Economic Growth

Strong economic development efforts rarely happen in isolation. Success often depends on meaningful collaboration between municipalities, counties, economic development organizations, and local businesses.

This discussion will focus on building effective county inter agency relationships and aligning partners around a community wide strategic plan. When local leaders share goals and coordinate efforts, communities are better positioned to attract investment and support long term growth.

Leading Well: Wellness and Balance for Managers

Managing a community comes with constant demands and competing priorities. This panel and group discussion will address mental health, work life balance, and the persistent pull of an ever growing to do list. Experienced managers who are retired or nearing retirement will share reflections from their careers, including lessons learned, difficult conversations they faced along the way, and perspectives on sustaining a fulfilling career in public service while maintaining a healthy personal life.

Incentives That Work: Tools for Development

Explore the range of financial tools communities can use to support smart economic growth. The discussion will provide an overview of incentives that help attract and retain investment, including Tax Increment Financing (TIF), fee reductions, and strategies for leveraging publicly owned land. The conversation will also highlight how these tools can be structured to support development goals while maintaining strong fiscal stewardship and long-term community value.

Ethics in Local Government

Ethical leadership is fundamental to maintaining public trust and credibility in local government. This session will examine the principles that guide ethical decision making, including transparency, accountability, and integrity in public service. Through real world examples and discussion, attendees will explore common ethical challenges faced by local government leaders and consider practical ways to navigate difficult situations while upholding professional and community standards.

EVENING ACTIVITIES

WEDNESDAY WELCOME EVENT

Start the conference by connecting with fellow attendees at the Wednesday evening Welcome Event. Held outdoors to enjoy the pleasant late April weather, the evening will feature live music along with food and drinks on the patio, creating a relaxed setting to unwind and catch up with colleagues.

THURSDAY MOBILE SESSION AND DINNER

The final session of the day will be a mobile experience. Attendees will travel by bus to Hamilton to visit a local co-working space and business incubator, offering a firsthand look at a community driven approach to supporting entrepreneurship and small business growth.

Following the visit, the group will continue to dinner at Howie's on Hamilton. Attendees are encouraged to ride the bus, as parking at the venue is limited. The bus will depart at 4:30 p.m. and return to the Potawatomi Inn after dinner, approximately 8:00 p.m.