IMPACT

IMPACT ANNUAL CONFERENCE

September 17 – 18 • Horizon Convention Center • Muncie, Indiana

REGISTRATION RATES

- ☐ Full Conference (IMPACT Member) - $200
- ☐ Full Conference (Non-IMPACT Member) - $250
- ☐ Thursday Only (IMPACT Member) - $125
- ☐ Thursday Only (Non-IMPACT Member) - $150
- ☐ Friday Only (IMPACT Member) - $100
- ☐ Friday Only (Non-IMPACT Member) - $125
- ☐ Guest (Thursday Evening Events Only) - $50

Attendee Name		
Title		
Preferred Name for Badge		
Guest Name		
Municipality/Organization		
Address		
City	State	ZIP
Phone		
Email		
Special Needs and Dietary Restrictions		

Payment Amount					
Method of Payment					
Circle One:	Check	MC	Visa	Discover	AmEx
Check Number (Payable to Aim)					
Card Number					
Expiration Date		Verification Code			
Name of Cardholder					
Billing Address					
City	State	ZIP			
Cardholder Signature					

For questions about IMPACT or the IMPACT Annual Conference, please contact Kyle Lubelski at klubelski@aimindiana.org.

HOW TO REGISTER

Email: klubelski@aimindiana.org
Fax: 317-237-6206

Mail: IMPACT c/o Aim
125 W Market Street
Suite 100
Indianapolis, IN 46204

Evening Events

Please check the evening events you plan to attend. The evenings are included in conference registration. ***Transportation will be provided. The bus will depart at 5:00 p.m. to the Museum and return to the Horizon Convention Center after dinner, approximately 9:30 p.m.***

☐ **Minnetrista Museum & Gardens Tour feat. Bob Ross Exhibit**

☐ **Thursday Dinner**

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CONFERENCE LOCATION

HORIZON CONVENTION CENTER – INTERURBAN HALL
401 S High Street, Muncie, IN 47305

HOTEL ROOM BLOCKS

COURTYARD BY MARRIOTT MUNCIE AT HORIZON CONVENTION CENTER
601 S High Street, Muncie, IN 474305
765-287-8550

Online Reservations
Group Name: IMPACT 2026
Rate: $199 per night plus tax
Deadline: August 17

HOLIDAY INN EXPRESS MUNCIE NORTHWEST INDIANA
6100 W Hometown Boulevard, Muncie, IN 47304
765-876-2700

Online Reservations
Group Name: IMPACT
Rate: $149 per night plus tax
Deadline: August 16

Please contact the hotel of your choice directly for hotel reservations and request the appropriate group code by the deadline. IMPACT and Aim are not responsible for hotel reservations or cancellations.

KENOTE SPEAKER: Julie Wright

With more than 20 years of experience in leadership and human resources, Julie is driven by a constant pursuit of creating cultures where people genuinely love coming to work. She believes strong cultures are built intentionally by consistently ensuring team members know they are valued, that their feedback and ideas matter, and that the work they do has impact far beyond the four walls of the office.

Deeply focused on people development, Julie has a unique ability to connect with others and understand their "why." Through that connection, she inspires action—cultivating highly engaged teams with a strong sense of ownership in both their work and the organization's overall success.

As a leadership/HR consultant, speaker, and panelist, Julie's expertise lies in culture, engagement, and personal/ professional development. She shares relatable stories, insights that are actionable, and perspectives that encourage others to reflect, grow, and lead with intention.

AGENDA

THURSDAY, SEPTEMBER 17	
8:00 a.m. - 8:30 a.m.	**BREAKFAST & REGISTRATION**
8:30 a.m. - 9:00 a.m.	**WELCOME & INTRODUCTIONS**
9:00 a.m. - 10:00 a.m.	**WORKSHOP:** The Performance Management Process
10:15 a.m. - 11:30 a.m.	**WORKSHOP:** SBOA Best Practices for Municipal HR
11:30 a.m. - 1:00 p.m.	**LUNCH**
1:00 p.m. - 2:00 p.m.	**WORKSHOP:** Opening the Martinsville Municipal Health Center
2:15 p.m. - 3:15 p.m.	**KEYNOTE:** "Who Asked You, Anyway?" Reframing How We Think About Feedback
3:15 p.m.	**CLOSING REMARKS & ADJOURNMENT**
5:15 p.m. - 7:15 p.m.	**MINNETRISTA MUSEUM & GARDENS TOUR FEATURING BOB ROSS EXHIBIT**
7:30 p.m. - 9:30 p.m.	**DINNER**
FRIDAY, SEPTEMBER 18	
8:00 a.m. - 8:30 a.m.	**BREAKFAST & REGISTRATION**
8:30 a.m. - 9:00 a.m.	**OFFICIAL BUSINESS MEETING**
9:00 a.m. - 10:15 a.m.	**WORKSHOP:** Employment Law Update
10:30 a.m. - 11:30 a.m.	**WORKSHOP:** Sexual Harassment in the Workplace
11:30 a.m. - 1:00 p.m.	**LUNCH & ROUNDTABLE DISCUSSION**
1:00 p.m. - 2:00 p.m.	**WORKSHOP:** AI & the Future of Municipal HR
2:15 p.m. - 3:15 p.m.	**WORKSHOP:** The IM'Perfect Leader
3:15 p.m.	**CLOSING REMARKS & ADJOURNMENT**