

IMPACT WINTER MEETING

Thursday, December 3 • 9:15 a.m. - 3:00 p.m. • Virtual / Zoom

Join IMPACT online for the final meeting of 2026! This virtual session will feature a full day of learning, discussion, and updates tailored to municipal professionals. The agenda includes presentations on human resources audits, childcare solutions for employers, and the Health Insurance Portability and Accountability Act (HIPAA). The meeting will begin with the IMPACT Business Meeting and conclude with an open roundtable discussion. Don't miss this opportunity to engage with peers, share insights, and close out the year with peer conversations and professional growth.

AGENDA

THURSDAY, DECEMBER 3	Times are Eastern
9:15 a.m. - 9:30 a.m.	**Welcome & Official Business Meeting**
9:30 a.m. - 10:30 a.m.	**HR Audits** *Alona Bahler*, President, New Focus HR, LLC *Kristen Deutsch*, Founder, New Focus HR, LLC
10:45 a.m. - 11:45 a.m.	**Investing Early: How Employers and Communities are Tackling Childcare Challenges** *Natalie Brake*, Vice President Community Outreach & Engagement, Early Learning Indiana *Megan Day*, Manager of Family Engagement, Early Learning Indiana
11:45 a.m. - 12:55 p.m.	**Lunch Break**
1:00 p.m. - 2:00 p.m.	**Don't Blame HIPAA: Common Privacy Mistakes and Compliance Strategies for Municipal Employers** *Stacy Walton Long*, Partner, Krieg DeVault LLP
2:00 p.m. - 3:00 p.m.	**Roundtable Discussion**
3:00 p.m.	**Adjourn**

REGISTRATION

Email: klubelski@aimindiana.org **Fax:** (317) 237-6206
Mail: Aim, 125 W. Market Street, Suite 100, Indianapolis, IN 46204

YOUR INFORMATION		
Name		
Title		
Municipality		
Address		
City	State	ZIP
Phone		
Email		

REGISTRATION FEE	
☐ $25 IMPACT Member	☐ $45 IMPACT Non-Member

METHOD OF PAYMENT					
Circle One:	Check	MC	Visa	Discover	AmEx
Check Number *(Payable to Aim)*					
Card Number					
Expiration Date		Verification Code			
Name of Cardholder					
Billing Address					
City	State	ZIP			
Cardholder Signature					